

71% of Fortune 500 companies have mentoring programs.



97% of those who have a mentor **say they are valuable.**

Source: NationalMentoringDay.org



Only 37% of professionals **have a mentor.**

Source: Forbes.com/sites/ChristineComaford

89% of those who have been mentored **will go on to mentor others.**

Source: McCarthyMentoring.com



For information about participating in the Mission Mentoring Program, please contact your local CMI regional director or manager.

Become a mentor today!



Mission Mentoring

A Program to Help Integrate and Support New Physicians and Advanced Practice Providers




Advent Health

AdventHealth Clinical Mission Integration
900 Hope Way | Altamonte Springs, FL 32714


Advent Health

20-COMMCIP-12088



By providing opportunities for personal and professional growth, we ensure our providers' cups are full.

Benefits of Becoming a Mentor

By participating in a mentoring program, through trust and effective communication, we can help new physicians and advanced practice providers be successful as they start their new role. Benefits of becoming a mentor are numerous and include the following:

- Continued growth as a leader
- Enhanced leadership skills
- Improved interpersonal skills
- Encourages active learning
- Increased emotional intelligence
- Increased job satisfaction
- Grow peer support network



Welcoming Our New Providers to the Fold

Our Mission Mentoring Program was developed to help new physicians and advanced practice providers (APPs) **integrate, engage and connect** with our organization, their practice, community and our mission. As an organization, we want to ensure that our new physicians and APPs feel welcomed and have easy access to all of the available resources we offer.

A Mission-Led Endeavor

Our program encompasses AdventHealth's core mission of Extending the Healing Ministry of Christ. By providing opportunities for personal and professional growth, we ensure our providers' cups are full. This enables them to fully extend our mission to their patients, teams and colleagues. Everyone deserves whole-person care, and through this program, we want to cultivate the health and well-being of our physicians and APPs.

Why Be a Mentor?

Being a mentor is a great way to support new colleagues as they integrate themselves and their families into the community, our organization and our mission. Think about your first days, weeks and months with AdventHealth. What information were you seeking? What did you need to know, but felt uncomfortable asking?

We are seeking positive-minded mentors who are committed, experienced and knowledgeable about the organization's available programs and resources that support the well-being of our colleagues. We are also looking for mentors who can share best practices and connect new providers to support collegiality.

Our team supports our mentors with resources that include an online, one hour continuing medical education (CME) on "Emotional Intelligence", and published studies on mentoring, all located on a robust website for easy accessibility.