

Unit Staffing Plan ICU

Bed Capacity:	20	
Other Matrix Hours/PP	NM	40
	ANM	80
	Educator	0
	Other	0
Off-Matrix: Education, meetings, etc	11%	



PKR CRITICAL CARE UNIT - FY23 STAFFING PLAN:	
NURSE MANAGER:	<i>Jenna Lytle</i>
UNIT COUNCIL CHAIR OR CLINICAL NURSE:	<i>[Signature]</i>
DATE:	1-26-2023

		Target:																RN Ratio includes Nurse in Charge					
		*SP WHPPD: 16.04	WHPPD: 17.76	7A - 3P				3P - 7P				7P - 11P				11P - 7A				7A - 3P	3P - 7P	7P - 11P	11P - 7A
Hours Differ	HPPD	Census	RN	CNA	UC	Other	RN	CNA	UC	Other	RN	CNA	UC	Other	RN	CNA	UC	Other	% Prod	RN	RN	RN	RN
(0.2)	16.03	20	12		1		12		1		12		1		12		1		100.1%	1.7	1.7	1.7	1.7
(8.2)	15.61	19	11		1		11		1		11		1		11		1		102.8%	1.7	1.7	1.7	1.7
7.9	16.48	18	11		1		11		1		11		1		11		1		97.3%	1.6	1.6	1.6	1.6
(0.1)	16.03	17	10		1		10		1		10		1		10		1		100.1%	1.7	1.7	1.7	1.7
(8.1)	15.54	16	9		1		9		1		9		1		9		1		103.2%	1.8	1.8	1.8	1.8
8.0	16.57	15	9		1		9		1		9		1		9		1		96.8%	1.7	1.7	1.7	1.7
0.0	16.04	14	8		1		8		1		8		1		8		1		100.0%	1.8	1.8	1.8	1.8
16.1	17.27	13	8		1		8		1		8		1		8		1		92.9%	1.6	1.6	1.6	1.6
8.1	16.71	12	7		1		7		1		7		1		7		1		96.0%	1.7	1.7	1.7	1.7
24.4	18.23	11	7		1		7		1		7		1		7		1		88.0%	1.6	1.6	1.6	1.6
16.2	17.66	10	6		1		6		1		6		1		6		1		90.8%	1.7	1.7	1.7	1.7
32.2	19.62	9	6		1		6		1		6		1		6		1		81.8%	1.5	1.5	1.5	1.5
24.3	19.07	8	5		1		5		1		5		1		5		1		84.1%	1.6	1.6	1.6	1.6
40.3	21.80	7	5		1		5		1		5		1		5		1		73.6%	1.4	1.4	1.4	1.4
8.3	17.43	6	4				4				4				4				92.0%	1.5	1.5	1.5	1.5
24.4	20.91	5	4				4				4				4				76.7%	1.3	1.3	1.3	1.3
16.4	20.14	4	3				3				3				3				79.6%	1.3	1.3	1.3	1.3
32.5	26.86	3	3				3				3				3				59.7%	1.0	1.0	1.0	1.0
24.5	28.29	2	2				2				2				2				56.7%	1.0	1.0	1.0	1.0
40.5	56.57	1	2				2				2				2				28.4%	0.5	0.5	0.5	0.5

* SP WHPPD is the on-matrix worked hours calculation.
 ** The unit charge nurse uses this staffing plan for guidance and will make adjustments as needed based on clinical judgement of acuity.